

NOTICE OF PROPOSED NEW REGULATION

Date: May 7, 2019

REGULATION TITLE:

Prohibited Consensual Relationships

REGULATION NO.:

1.0065

SUMMARY: The proposed new regulation sets forth the new University policy regarding prohibited consensual relationships.

AUTHORITY: BOG Regulation 1.001

COMMENTS CONCERNING THE PROPOSED REGULATION SHOULD BE SUBMITTED WITHIN 14 DAYS OF THE DATE OF THIS NOTICE TO THE CONTACT PERSON IDENTIFIED BELOW. The comments must identify the regulation you are commenting on.

THE PERSON TO BE CONTACTED REGARDING THE PROPOSED REGULATION

IS: Stephanie M. Fisher, Legal Assistant II, 123 Tigert Hall, Post Office Box 113125, University of Florida, Gainesville, Florida 32611, 352-392-1358 office, 352-392-4387 facsimile, regulations@ufl.edu.

NAME OF PERSON WHO APPROVED THE PROPOSED REGULATION: Amy Hass, Vice President and General Counsel.

THE FULL TEXT OF THE PROPOSED REGULATION IS ATTACHED TO THIS NOTICE.

REGULATIONS OF THE
UNIVERSITY OF FLORIDA

1.0065 Prohibited Consensual Relationships.

(1) It is the policy of the University that faculty adhere to the proper role as teacher, researcher, intellectual mentor and counselor and not engage in conduct that calls into question the integrity of the evaluative or other academic processes related to students. It is also the policy of the University that faculty refrain from exploiting or coercing students or creating the appearance of exploitation or coercion. Consistent with these policies, the following romantic or sexual relationships between faculty and students are prohibited:

(a) Sexual or romantic relationships between faculty and undergraduate students, regardless of academic discipline, department, or college affiliation; and

(b) Sexual or romantic relationships between faculty and graduate or professional students when both parties are affiliated with the same field, degree program or department, and under any circumstances in which the faculty member directly or indirectly exercises academic, evaluative, or supervisory authority over the student, or may be reasonably expected to do so in the foreseeable future.

(2) Faculty who have, or have had, a sexual or romantic relationship with a student are prohibited from directly or indirectly exercising academic, evaluative, or supervisory authority over that student. Relationships that pre-date one or both parties' affiliation with the University and that would otherwise be prohibited under this regulation shall be promptly disclosed by the faculty member to his or her dean or designee.

(3) Violations of this regulation by faculty will result in disciplinary action up through dismissal.

Authority: BOG Regulation 1.001

History: New _____.